

		Dokumentnamn: Verksamhetshandbok 5.2 Policy for social responsibility.			
Datum: 2018-04-01	Utgåva: 01	Utfärdare: L Grundin	Godkänd av: L Grundin	Sparad: G:\Verksamhetsstyrning\Verksamhetshandbok\Ny verksamhetshandbok\5.2 Policy for social responsibility.doc	Sidan 1 av 2

Policy for social responsibility:

Overall principles:

2B Best Business AB (2B) is a technology sales company in the area of industrial components, systems and services. 2B's CEO is responsible for ensuring compliance with this policy for social responsibility and are responsible for ensuring compliance and follow-up of this policy at the subsidiary level.

2B shall strive for sustainable development, which entails that consideration be given to long-term environmental aspects and maintaining a balance between social and economic demands.

2B shall develop and maintain a profitable and ethical business operation that is sustainable over the long term. In our various operating environments we will work in concert with our employees, business partners and society at large. Our business mission and our strategies shall foster good environmental work and social responsibility.

2B's business is conducted according to the following principles:

- We work in accordance with the laws that apply in the countries in which we work.
- Our ambition is to conduct business with good ethics; we shall conduct legally correct business in all aspects.
- Our ambition is to conduct our business in close dialogue with our employees, our business partners and other players who affect and are affected by our business.
- Our employees shall adhere to 2B's principles and take responsibility for their actions and for 2B's products and services.

2B shall be regarded as a reliable and responsible company that always lives up to its commitments. 2B has long-term business relationships as a platform for creating customer and shareholder value.

Social responsibility

2B's business is based on long-term, strong relationships with customers and suppliers. Our employees' motivation and aspiration to deliver good results and work in concert with our business partners and the world at large are critical for our success. Our business must be based on good ethics and great respect for all individuals within the company as well as with external contacts.

2B's business is conducted according to the following principles:

- We shall always act in such a manner that the company's interests on the one side and the employees' interests on the other do not come into conflict. If such conflicts of interest or uncertainty regarding such an issue should arise, the matter shall immediately be referred to the immediate superior or the chairman of the respective company.
- We respect and honour obligations to employees as laid down by national laws and agreements on social protection.

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Employee rights to organise in labour unions of their choice and to engage in collective bargaining shall be respected. We repudiate child labour and forced labour.

- We offer our employees equal opportunities regardless of age, race, skin colour, gender, nationality, faith, sexual orientation or ethnic origin.
- We do not tolerate discrimination or harassment.
- We offer a safe and healthy work environment and conduct systematic improvement.
- We deplore human trafficking and modern slavery in all its forms. We support the MSA and its underlying aims.

Anderstorp 2018-04-02



Mikael Andersson VD.

